

Shyamlal Pandviya Govt. P.G. College Morar



Criteria: 5

Student Support and Progression

Organization wide awareness and undertakings on policies with zero tolerance



Shyam Lal Pandviya Govt. P.G. College Morar

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Zero tolerance

“Zero Tolerance Policy”, of Shyam Lal Pandviya Govt.PG college intends to take appropriate disciplinary action for every disruptive behaviour including ragging, threat, act of hazing (embarrassment, deposition, degradation, or abuse), sexual misconduct, stalking, discrimination, or harassment, and/or violent acts.

INAPPROPRIATE BEHAVIOUR IN THE CAMPUS :-

- Verbal or written abuse to harass or discriminate the peers or teachers
- Acts of harassment/discrimination to include sexual harassment/discrimination bias or prejudice on grounds of colour, race, ethnicity, disability towards people often hailing from minor communities
- Acts of stalking and bullying or ragging
- Any potential acts or participatory feat towards destructive provocation
- Acts or actions which can be interpreted as physical assault
- Hazing or dangerous initiations
- Threat or act towards assault of any kind be it mental or physical
- Threats or actions to harm others and self or endanger the safety of others.
- Violation of college safety rules.
- Threats to destroy or the actual destruction of property
- Possession of a firearm, knife or any dangerous weapon, drugs and/or alcohol/ tobacco or any intoxication material.

IMPLEMENTATION OF GUIDELINES OF STATUTORY/REGULATORY BODIES:-

Shyamlal Pandviya Govt. PG College abide with the rules established by statutory/regulatory bodies . for the prompt resolution of student complaints, including situations of sexual harassment and ragging. The college does a good job of upholding the Code of Conduct, which requires students to act in a dignified and disciplined manner both within and outside of the college campus.

POLICIES AND MECHANISM FOR ZERO TOLERANCE:-

The Shyamlal Pandviya Govt. PG College has a clear policy and procedure for promptly resolving student complaints, including situations of sexual harassment and ragging.

ZERO TOLERANCE POLICY AGAINST SEXUAL HARASSMENT:-

College supports a policy of zero tolerance for sexual harassment. We adhere to the POSH Act of 2013 and the National Commission for Women's policy. The College is committed for providing a sexually harassment-free environment because it cares about the safety and well-being of both its staff and students. All forms of unlawful sexual harassment are categorically prohibited by the College.

The Sexual Harassment cases (if any) of the campus are resolved according to the "Handbook on Sexual Harassment of Women at Workplace Act 2015", Vishakha Guidelines and Gazette notification of India

<http://gptsoraba.in/english/doc/vishakaguidelines.pdf>

[https://www.ugc.gov.in/pdfnews/7203627 UGC regulations-harassment.pdf](https://www.ugc.gov.in/pdfnews/7203627%20UGC%20regulations-harassment.pdf)

The Women Cell organises talks ,seminars and trainings to promote gender equality. Women Cell addresses the issues (if any) of the college's female students and faculties and educates them on women's rights. However there is no such case during last 5 Academic Years.

ZERO TOLERANCE POLICY AGAINST RAGGING :-

Students of Shyamlal Pandviya Govt. PG College have the option to file complaints offline, online, or through campus complaint boxes. The Grievance Redressal Committee of the College resolves any complaints from students. Ragging is used to establish dominance among recently enrolled students or students who are in any other way viewed as junior or inferior by other students. The college has a strong Anti-Ragging Committee that rigorously forbids ragging in any setting.

- Based on the "UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institution, 2009," all potential instances of ragging in college are resolved (if any).
- However, there is no such case during the last 5 Academic Years.

Post an extensive investigation, the punishment or automatic expulsion will be directed if a student is found to be part of the act.

A Zero-Tolerance Policy facilitates an imposition of punitive measures based on the individual circumstances. It encompasses any prohibited behaviour as being intolerant. SCPC may also take disciplinary action for certain violations reported off campus if these violations have any impact on the college and its reputation. This includes but is not confined to violations that pose a danger to students or may cause harm to the campus community, including violent crimes, hate crimes, disturbing or threatening actions and illegal conduct ,

